



MADISON HEIGHTS CHURCH

STUDENTS

ASSOCIATE DIRECTOR OF STUDENT MINISTRY FOR GIRLS

3 WORDS: Contextualize Grace & Truth. That's the big picture.

2 WORDS: Lead Leaders. That's the strategy.

1 WORD: Broken. That's the posture.

Is this you? Do you laugh? Can you celebrate life with students and also have an adult conversation? Can you be spiritual instead of churchy? Do you get grace? Do you take the Gospel seriously, but not yourself? Do you understand that ministry is work? Do you have grown-up instincts and a playful heart?

If those questions describe YOU then call, write, email or text us today.

The official job description says, "*As a leader with other leaders, our Associate Directors relentlessly contextualize grace and truth for students and for our adult leaders who love students. Primary duties include discipling, modeling and curating a Gospel culture so that students, through leaders, learn that the church is a refuge for broken people to experience grace and express truth.*"

CORE COMPETENCIES:

- Inspiring and Humble
- Gracious and bold
- Funny and outgoing
- Articulate and Creative
- Responsible and proactive
- Organized, but flexible
- Repentant and forgiving
- Hard-working and tireless

PROFILE: We are looking for a female who is passionate, they can be a rookie or have some experience loving students and kindling that same passion in other adults. Candidates should be sympathetic to PCA theology and sensibilities. The right person will know that being 'Reformed' means loving Jesus more than you love theology.

ORGANIZATIONAL DESIGN: This full-time, exempt position will report to the Director of Student Ministries (DSM) and work on a team with at least one other associate director and interns. Associate directors will oversee 'seasonal' interns (summer and breaks). Full-time employees should expect 40-45+ hours a week in-season, competitive benefits and to be part of a "no-egos allowed" AMAZING TEAM. The KEY to long-term ministry success will be the cultivation of adult volunteers from within the church & contact work with the kids. Student ministry is a core focus area for MHC.

P.S. [You should listen to these 4 sermons](#) if you would seriously consider this position. They will give you a great idea of who we are.